



## STATE OF FLORIDA INCENTIVES AVERAGE WAGE REQUIREMENTS

### 2020 Average Annual MSA Wage Data Effective January 1, 2022

	Average Annual Wage <sup>1</sup>	Hourly Wage	115% of Average Annual Wage	Hourly Wage	125% of Average Annual Wage	Hourly Wage	150% of Average Annual Wage	Hourly Wage	200% of Average Annual Wage	Hourly Wage
<b>STATEWIDE</b>	<b>\$55,422</b>	<b>\$26.65</b>	<b>\$63,735</b>	<b>\$30.64</b>	<b>\$69,278</b>	<b>\$33.31</b>	<b>\$83,133</b>	<b>\$39.97</b>	<b>\$110,844</b>	<b>\$53.29</b>
Cape Coral-Fort Myers MSA (Lee)	\$48,191	\$23.17	\$55,420	\$26.64	\$60,239	\$28.96	\$72,287	\$34.75	\$96,382	\$46.34
Crestview-Ft. Walton Beach-Destin (Okaloosa)	\$48,336	\$23.24	\$55,586	\$26.72	\$60,420	\$29.05	\$72,504	\$34.86	\$96,672	\$46.48
Deltona-Daytona Beach-Ormond Beach MSA (Volusia)	\$42,874	\$20.61	\$49,305	\$23.70	\$53,593	\$25.77	\$64,311	\$30.92	\$85,748	\$41.23
Fort Lauderdale-Pompano Beach-Deerfield Beach Metropolitan Division (Broward)	\$58,385	\$28.07	\$67,143	\$32.28	\$72,981	\$35.09	\$87,578	\$42.10	\$116,770	\$56.14
Gainesville MSA (Alachua, Gilchrist)	\$47,074	\$22.63	\$54,135	\$26.03	\$58,843	\$28.29	\$70,611	\$33.95	\$94,148	\$45.26
Homosassa Springs MSA	\$40,170	\$19.31	\$46,196	\$22.21	\$50,213	\$24.14	\$60,255	\$28.97	\$80,340	\$38.63
Jacksonville MSA (Baker, Clay, Duval, Nassau & St. Johns)	\$55,553	\$26.71	\$63,886	\$30.71	\$69,441	\$33.39	\$83,330	\$40.06	\$111,106	\$53.42
Lakeland-Winter Haven MSA (Polk)	\$46,763	\$22.48	\$53,777	\$25.85	\$58,454	\$28.10	\$70,145	\$33.72	\$93,526	\$44.96
Miami-Miami Beach-Kendall Metropolitan Division (Miami-Dade)	\$59,574	\$28.64	\$68,510	\$32.94	\$74,468	\$35.80	\$89,361	\$42.96	\$119,148	\$57.28
Naples-Immokalee-Marco Island MSA (Collier)	\$54,370	\$26.14	\$62,526	\$30.06	\$67,963	\$32.67	\$81,555	\$39.21	\$108,740	\$52.28
North Port-Bradenton-Sarasota MSA (Manatee & Sarasota)	\$49,217	\$23.66	\$56,600	\$27.21	\$61,521	\$29.58	\$73,826	\$35.49	\$98,434	\$47.32
Ocala MSA (Marion)	\$41,464	\$19.93	\$47,684	\$22.92	\$51,830	\$24.92	\$62,196	\$29.90	\$82,928	\$39.87
Orlando-Kissimmee-Sanford MSA (Lake, Orange, Osceola & Seminole)	\$53,505	\$25.72	\$61,531	\$29.58	\$66,881	\$32.15	\$80,258	\$38.59	\$107,010	\$51.45
Palm Bay-Melbourne-Titusville MSA (Brevard)	\$55,328	\$26.60	\$63,627	\$30.59	\$69,160	\$33.25	\$82,992	\$39.90	\$110,656	\$53.20
Panama City MSA (Bay)	\$44,101	\$21.20	\$50,716	\$24.38	\$55,126	\$26.50	\$66,152	\$31.80	\$88,202	\$42.40
Pensacola-Ferry Pass-Brent MSA (Escambia & Santa Rosa)	\$46,570	\$22.39	\$53,556	\$25.75	\$58,213	\$27.99	\$69,855	\$33.58	\$93,140	\$44.78
Port St. Lucie MSA (Martin & St. Lucie)	\$44,718	\$21.50	\$51,426	\$24.72	\$55,898	\$26.87	\$67,077	\$32.25	\$89,436	\$43.00
Punta Gorda MSA (Charlotte)	\$42,144	\$20.26	\$48,466	\$23.30	\$52,680	\$25.33	\$63,216	\$30.39	\$84,288	\$40.52
Sebastian-Vero Beach MSA (Indian River)	\$46,289	\$22.25	\$53,232	\$25.59	\$57,861	\$27.82	\$69,434	\$33.38	\$92,578	\$44.51
Sebring MSA	\$36,853	\$17.72	\$42,381	\$20.38	\$46,066	\$22.15	\$55,280	\$26.58	\$73,706	\$35.44
Tallahassee MSA (Gadsden, Jefferson, Leon & Wakulla)	\$46,153	\$22.19	\$53,076	\$25.52	\$57,691	\$27.74	\$69,230	\$33.28	\$92,306	\$44.38
Tampa-St. Petersburg-Clearwater MSA (Hernando, Hillsborough, Pasco & Pinellas)	\$56,360	\$27.10	\$64,814	\$31.16	\$70,450	\$33.87	\$84,540	\$40.64	\$112,720	\$54.19
The Villages MSA	\$44,296	\$21.30	\$50,940	\$24.49	\$55,370	\$26.62	\$66,444	\$31.94	\$88,592	\$42.59
West Palm Beach-Boca Raton-Delray Beach Metropolitan Division (Palm Beach)	\$61,040	\$29.35	\$70,196	\$33.75	\$76,300	\$36.68	\$91,560	\$44.02	\$122,080	\$58.69

<sup>1</sup> Florida Department of Economic Opportunity, Labor Market Statistics Center, Quarterly Census of Employment and Wages Program, in cooperation with the U.S. Department of Labor, Bureau of Labor Statistics.

<sup>2</sup> All incentives applications received on or after January 1, 2022 will be subject to the new 2020 wages.